



## 40 Hour Volunteer Requirement Policy

### GENERAL INFORMATION

#### **Graduation Requirement:**

Every student who begins secondary school during or after the 1999-2000 school year must complete a minimum of forty hours of community involvement activities as a graduation requirement.

#### **Purpose:**

The purpose of the community involvement requirement is to encourage students to develop awareness and understanding of civic responsibility and of the role they can play and the contributions they can make in supporting and strengthening their communities. The community involvement requirement is also an opportunity to celebrate the many contributions that our young people make in their communities.

#### **Timing:**

The work to fulfill this requirement can begin the summer before they enter Grade 9. These activities must be completed outside scheduled class time; they must not be part of a credit course; they must be unpaid activities; they must total a minimum of forty hours; and they must be completed by the end of Grade 12.

### ROLES AND RESPONSIBILITIES

#### **Students:**

Students will plan and select appropriate community involvement activities in consultation with their parents and complete and submit the required documentation according to Crestwood Preparatory College's requirements. Students are also responsible for completing their community involvement hours to their best ability in a manner that demonstrates a positive work ethic and respect for others.

The following checklist of behaviours is recommended:

- Punctuality
- Appropriate dress and grooming
- The use of good manners
- A willingness to listen to instructions
- The ability to follow through on commitments
- The ability to maintain confidentiality



## **Parents/Guardians:**

Parents/guardians should provide assistance to their child in the selection of community involvement activities and are encouraged to communicate with the community sponsor (person or organization) and the school Principal if they have any questions or concerns.

A parent/guardian must sign the required documentation.

It is important to select activities that will provide for the student's safety and well being. Parent/guardian involvement is crucial in ensuring that activities take into account the following:

- Location of activity and hours of operation
- Health and safety
- Age appropriateness
- Hazardous materials or substances
- Activities that require a police check
- Nature of Work Force

## **School Administration:**

Administration will ensure that the description of the community involvement requirement and an outline of the policies on and procedures for completing the requirements are included in the school course calendar. In the case where a student proposes to undertake an activity that is not on the approved list, the school administration will determine whether the student's proposed activity is acceptable. The administration will also indicate on the Ontario Student Transcript when the student has met the community involvement requirement.

## **Community Sponsors:**

Persons and organizations within the community may be asked by the student to sponsor a community involvement activity. It is crucial that students are able to fulfill their community involvement activities in a safe environment. Any training, equipment, or special preparation that is required for the activity should be provided by the person or organization. The person overseeing the student's activity must verify the date(s) and the number of hours completed on the Completion of Community Involvement Activity record.

## **INELIGIBLE ACTIVITIES**

The Ministry of Education has developed a list of activities that may not be chosen as community involvement activities and that are therefore ineligible activities.

An ineligible activity is an activity that:

- Is a requirement of a class or course in which the student is enrolled (e.g. Cooperative Education, job shadowing, work experience).



- Takes place during school hours, except during the student's lunch break or spare periods.
- Takes place in a logging or mining environment, if the student is under 16.
- Takes place in a factory, if the student is under 15.
- Takes place in a workplace other than a factory, if the student is under 14 and is not accompanied by an adult.
- Would normally be performed for wages by a person in the workplace.
- Involves the operation of a vehicle, power tools, or scaffolding (eg. snow blower, power mower, hedge trimmers, etc.)
- Involves the administration of any type or form of medication or medical procedure to other persons.
- Involves the handling of substances classed as "designated substances" under the Occupational Health and Safety Act (eg. asbestos, lead, dangerous chemicals, toxic materials, etc).
- Requires the knowledge of a tradesperson whose trade is regulated by the provincial government.
- Involves banking or the handling of securities, or the handling of jewellery, works of art, antiques, or other valuables.
- Consists of duties normally performed in the home or personal recreational activities.
- Involves activities for a court-ordered program (e.g. community-service program for young offenders, probationary program).

### **Additional Ineligible Activities:**

Crestwood Preparatory College has determined that the following are also ineligible activities, in addition to those that the Ministry of Education has listed:

- Any activity that provides direct financial benefit or gain to the students or to the student's immediate family. (For example – free or reduced summer camp fees, training for future employment, etc)
- Any association with an organization or an organizational activity that does not comply with the ethical standards, policies, procedures and regulations of Crestwood Preparatory College
- Simple membership in a school or community club.
- Part of a Community Service Day or Activity during regularly-scheduled class time e.g. Terry Fox Walk).

### **ELIGIBLE ACTIVITIES**

The following guiding principles, read in conjunction with the list of the ineligible activities, are intended to assist the student and parents/guardians to determine whether a planned activity is within an approved area for the completion of the community involvement requirement:

- An event or activity designed to be of benefit to the community;
- An event or activity to support a not-for-profit agency, institution or foundation that conforms to the ethical standards of Crestwood Preparatory College and the Ministry of Education;



- Any structured program that promotes tutoring, mentoring, visiting or coaching, or whose purpose is to assist others who require the benefit of that assistance;
- Participation in an event or activity that supports ethical work of a global nature;
- Participation in an event or activity that promotes positive environmental awareness;
- Participation in an event or activity that contributes to the health and well-being of any ethical group that conforms to the community standards of morality and conduct, including school-based activities;
- Participation in an event or activity affiliated with a club, religious organization, arts or cultural association, or political organization that seeks to make a positive and ethical contribution in the community.

Where an event or activity does not clearly fall within the guidelines, the administration of the school has the discretion to approve or reject any activity or event that does not conform to the guiding principles and ethical standards for approved areas of involvement for students.

### **Specific Areas of involvement may include:**

- Fundraising – includes canvassing, walk-a-thons, celebrity games, gift wrapping, gala events and sales for charitable purposes;
- Sports/Recreation – includes coaching, helping to organize winter carnivals, parades and summer fairs;
- Community Events – includes helping to organize special meets and games, and volunteering as a leisure buddy or pool assistant;
- Community Projects – includes participating in organized food drives, or support services for community groups;
- Environmental Projects – includes participating in community clean-ups, flower/tree planting, recycling and general beautification projects and activities;
- Volunteer Work with Seniors – includes assisting at seniors' residences (e.g. serving snacks, helping with activities or portering, or participating in visiting and reading programs);
- Committee Work – includes participation on advisory boards, neighbourhood associations and regional associations;
- Religious Activities – includes participation as a volunteer in programs for children, child minding, Sunday School assistance, special events and clerical tasks;
- Youth Programs – includes volunteer assistance with the operation of youth programs such as 4H, Scouts, Guides, drop-in centres, and breakfast programs.
- Office/Clerical Work – includes volunteer activity in reception, computer work and mailings for individuals or groups providing charitable or general community benefit;
- Work with Animals – includes volunteer involvement with animal care or volunteer assistance at a local zoo or petting farm;
- Arts and Culture – includes volunteer assistance at a gallery or in a community library program;



- Activities for Individuals – includes any volunteer activity that assists someone who requires assistance for shopping, tutoring, light snow removal (no use of snow blower), housekeeping, writing letters or transcribing, or involves; hospital visitation, voluntary involvement with chronic care, or service as a volunteer reading buddy;
- School Community Service – may include service within the school community that provides benefit to others that takes place outside the regular school day. The school Principal in advance of the commencement of the activity must approve these school-based activities in advance.

## **GETTING STARTED**

Students under 18 should plan activity in consultation with parents/guardians. The activity should involve service to others. The activity should fall within the guiding principles and should be identified on the list of Board or School list of examples.

Students should confirm the details of the activity with the organizer who will be responsible for the activity.

Students must complete the Notification of Planned Community Involvement and submit to the school through their teacher adviser.

After students have completed their planned activity they must have the Completion of Community Activity Involvement signed by the community sponsor.

**AN ADMINISTRATOR'S SIGNATURE IS REQUIRED IF THE ACTIVITY IS NOT ON CRESTWOOD PREPARATORY COLLEGE'S LIST OF ELIGIBLE ACTIVITIES.**